

Our team is growing – do you want to be a part of it?



On track with our mission to set a new standard of excellence for consulting, we're looking for talented graduates to join our community of smart and dedicated Associate Consultants in Helsinki.

As an Associate Consultant at Bain, you'll make an impact from day one, building new skills and helping top organizations solve their toughest challenges. You will do so in a place that is globally recognized as one of the best places to work, working alongside some of the brightest minds and kindest people in the industry. Our continuous training and support will help you maximize your potential with skills that are applicable to career trajectories in any industry.

EVERY DAY IS DIFFERENT

You'll begin as a generalist and be in the thick of the action, using all your skills to help drive change in a range of organizations from global leaders to start-ups. Every day is different, and your tasks will cover everything from providing clients with powerful facts and analyses to identifying information sources, gathering and interpreting data, interviewing the client's customers, competitors, suppliers and employers, and much more.

WHAT DO YOU BRING TO THE TABLE?

If you're a curious and ambitious graduate looking for a steep learning curve matched with unparalleled career opportunities, world-class training and the best colleagues, we'd love to hear from you. To be eligible for the position, we'd like you to have:

- strong academic records
- a creative and analytical mindset
- a solid team player attitude with excellent people and communication skills
- a high level of drive and the ability to thrive in an entrepreneurial environment.

DOES THIS SOUND LIKE SOMETHING FOR YOU?

Go ahead and send us your application at joinbain.com/apply. Please include a cover letter, your resume and grade transcripts. We will review applications on an ongoing basis. If you have any questions, please reach out to helsinki.recruiting@bain.com.



**MAKE.
OTHERS.
SHINE.**